

At the 2023 Annual Planning Summit, the School District 49 Board approved a Strategic Objective: Pursuing Local Financial Support to support increased compensation for our teacher workforce. D49 is committed to creating plans that align with the Voice of the Community. In the summer of 2023, Magellan Strategies conducted a survey of local voters and the survey said...

86%

86% of parents have a favorable opinion of D49 teachers. Our teachers prove, by their dedication and personal connections, that they love the children that we entrust to their care. With a challenging economy and limited resources, D49 teachers dig deep to provide engaging resources and materials for all students. The hard times we're all enduring are hardest of all for teachers.

69%

69% of parents agreed to support the 777 proposal at the conclusion of scientific polling conducted by Magellan Strategies in the summer of 2023.

96%

96% of our parents and community agree on the importance of attracting and retaining good educators. Hiring teachers has become a cutthroat competition. Districts with greater resources are specifically pursuing high-performing and experienced teachers. Salary competitors are extending their lead. By making the guarantee official ballot language, D49 is locked in to providing a dramatic and sustained resource that teachers can count on.



Promises Made - Promises Kept

By any measure, flat administration, total dollars directed to schools, overall salary and our number of students per building, **D49 is far and away the most efficient and frugal district.** By making the guarantee in official ballot language to direct 100% of funds generated by the measure to teacher pay, D49 is locked in to providing a dramatic and sustained resource that teachers can count on... and **maintaining our commitment to responsible spending.**

2016 | 3B Priorities:

*Build schools
Refresh & refurbish
Improve safety and
security Improve overall
compensation*

2018 | 4C Priorities:

*Combined & Reduced
MLO to respond to
community growth
recommitted to 3B
Priorities*

2023 | 4C Priorities:

*Guaranteed improved
pay for teachers
Increased academic
performance*

Bottom Line Cost:

A 7.0-mill property tax increase would cost a homeowner about \$48 annually per \$100,000 of a home's value, or \$4.05 a month.

Home Value	Avg. Monthly Cost 777 Model
\$150,000	\$6
\$250,000	\$10
\$350,000	\$14
\$450,000	\$18

d49.org/weloved49teachers

Important Dates

OCT
30

**Voter
Registration
Deadline**

(for Mail-In Ballot)

OCT
16

Check Your Mail!

Ballots Sent to
Registered Voters

NOV
7

Election Day

Ballots must be
received by 7 p.m.

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